

Senior External Alignment Manager GRI

Acre is supporting GRI in the recruitment of a Senior External Alignment Manager, Standards Division, to work hybrid from Amsterdam or/remotely (+/-2 hours CET) with the team based in Amsterdam.

GRI (Global Reporting Initiative) is an independent, international organization that helps organizations with transparency. They do this through the creation of a global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision-making around those impacts.

The Role

As a Senior External Alignment Manager within the Standards Division, you are provided with an exciting opportunity to help drive the anchoring, alignment, and interoperability of the GRI Standards within the wider corporate reporting landscape. You will be responsible for monitoring technical developments in the reporting landscape – such as new regulations, standards, or initiatives – and advising on necessary updates to ensure alignment with, and of, the GRI Standards.

The position will be based within the technical content team that currently consists of 5 members with plans to grow within the year.

Responsibilities include:

- Monitor current and emerging technical developments in the corporate reporting landscape – such as reporting standards, regulations and initiatives – and prepare internal briefings
- Map and undertake gap analyses between the GRI Standards and other reporting standards, regulations, and initiatives
- Prepare technical positions on reporting standards, regulations, and initiatives vis-à-vis the GRI Standards to inform the development of the GRI Standards
- Prepare technical feedback on draft reporting standards, regulations, and initiatives to drive alignment with the GRI Standards
- Support in the drafting and review of technical content for the GRI Standards, to ensure alignment with other reporting standards, regulations, and initiatives
- Develop presentations, communication materials such as FAQs, and thought leadership content on the latest technical developments in the corporate reporting landscape
- Participate in external initiatives concerning the development of reporting standards, regulations, and other initiatives
- Participate in or manage other projects to support the development of the GRI Standards, as needed
- Coordinate the work of other team members for projects under management and line manage a small team of technical specialists

Who are you?

You are an experienced sustainability professional with established experience within the sustainability reporting landscape and are very familiar with the GRI Standards. You have a passion for influencing the reporting landscape, and driving alignment of standards in the market.

You will have ideally managed an international or multicultural team and have shown the ability to guide and/or develop team members, along with strong project management skills. Excellent written and verbal communication skills are a must.

Key competencies / Requirements:

- Demonstratable experience of 10 years or similar in sustainability reporting
- Technical knowledge of the GRI Standards and other reporting standards, familiarity with financial reporting is an advantage
- Results focused with ability to handle multiple tasks and meet deadlines
- Excellent analytical skills, attention to detail, and a commitment to the highest standards of quality
- Excellent writing skills and ability to write clear content for a variety of audiences
- Native-level fluency in written and spoken English
- Strong communication skills, including experience delivering presentations to internal and external stakeholders
- Project management experience, along with experience in the delegation of tasks
- Experience working in an international and multicultural setting
- Affinity with the mission of GRI

GRI offers

- Hybrid work or remote arrangement (within +/- 2 hours CET)
- Access to coworking office spaces globally
- 36 (or extra leave) vacation days per calendar year to a maximum of 43 paid time off including local public holidays
- Pension contribution of 8% gross yearly salary and €70 per month healthcare contribution, or according to local labor legislation
- Free access to the GRI Academy, the possibility to become a GRI-certified sustainability professional, and other personal development platforms; learning, development, and well-being platforms

About GRI

GRI (Global Reporting Initiative) is an independent, international organization that helps organizations be transparent and take responsibility for their impacts so that together we can create a sustainable future. GRI does this through the creation of a global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision-making around those impacts.

GRI is the global standard setter for impact reporting, which through an independent, multi-stakeholder process, maintains the world's most comprehensive set of sustainability reporting standards. Available as a free public good in 11 languages, the GRI Standards are, globally, the most widely used for sustainability reporting.

More than 10,000 organizations, including 78% of the largest 250 companies in the world, disclose sustainability information through the GRI Standards – something unimaginable when GRI was first established 25 years ago. In addition, GRI's standards are referenced explicitly in 160 policies of governments, regulators, and stock exchanges in 60 countries.

ACRE is supporting GRI in the hiring for this role. To apply, or for more information, please contact Declan Murphy at declan.murphy@acre.com.