

## Senior Technical Content Manager, Standards GRI

Acre is supporting GRI in the recruitment of a Senior Technical Content Manager, Standards Division to work hybrid from Amsterdam or/remotely (+/-2 hours CET) with the team based in Amsterdam.

**GRI (Global Reporting Initiative) is an independent, international organization that helps organizations with transparency. They do this through the creation of a global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision-making around those impacts.**

### The Role

This position provides an exciting opportunity to drive technical excellence in the development of the GRI Standards. You will manage a team of specialists tasked with contributing to the development and drafting of technical content for the GRI Standards.

The team works in close collaboration with the GRI project teams and in-house writers/editors to translate the input of multi-stakeholder expert groups into technical content in a Standard. The team works to ensure that the GRI disclosures and supporting methodologies, concepts, and definitions are developed in a clear and consistent way and conform to GRI's quality criteria.

The team currently consists of 5 members with plans to grow within the year.

### Responsibilities include:

- Manage, develop, and recruit a team of technical specialists to contribute to the development of the GRI Standards
- Work closely with relevant teams across the Standards Division to facilitate effective planning and coordination for new and existing projects, document learnings, and drive continuous process improvements
- Draft technical content for the GRI Standards, in close collaboration with relevant project teams, based on the input from expert groups, public comments, and research
- Review technical content across the GRI Standards, to ensure the clarity, consistency, and quality of this content
- Provide advice to project teams and serve as the internal contact point for questions on the drafting of technical content for the GRI Standards
- Manage projects to develop or update technical concepts and definitions in the Standards, including conducting appropriate research and consultation with internal and external parties, and the Global Sustainability Standards Board (GSSB)
- Drive the development of internal guidance on best practices for drafting technical content for the GRI Standards and provide training and onboarding to colleagues
- Provide input to the ongoing development of the GRI Standards by proactively identifying areas of improvement

- Manage processes for addressing technical enquiries and feedback on the GRI Standards, and the development of FAQs and communication materials to clarify technical concepts to external audiences
- Review the use of the content of the GRI Standards in other GRI products and services, such as training materials, to ensure consistency with the Standards
- Participate in external initiatives concerning the development of standards

## Who are you?

You are an experienced purpose-driven professional who has developed a strong technical understanding of global reporting standards and more specifically the GRI Standards, along with experience in the development or application of standards.

You will have ideally managed an international or multicultural team and have shown the ability to guide and/or develop team members. Excellent written and verbal communication skills are a must.

## Key competencies / Requirements:

- Demonstratable experience of 10 years or similar in developing, drafting, and/or applying standards or guidelines.
- Technical knowledge of the GRI Standards and other reporting standards
- Proven experience in managing and developing a team
- Results focused with the ability to handle multiple tasks and meet deadlines
- Excellent analytical skills and attention to detail and a commitment to the highest standards of quality
- Excellent writing skills and ability to write clear content for a variety of audiences
- Native-level fluency in written and spoken English
- Displays the ability to provide constructive feedback and to work with others to find solutions
- Excellent team-working (interpersonal) skills, and experience working in an international and multicultural setting
- Affinity with the mission of GRI

## GRI offers

- Hybrid work or remote arrangement (within +/- 2 hours CET)
- Access to coworking office spaces globally
- 36 (or extra leave) vacation days per calendar year to a maximum of 43 paid time off including local public holidays
- Pension contribution of 8% gross yearly salary and €70 per month healthcare contribution, or according to local labor legislation
- Free access to the GRI Academy, the possibility to become a GRI-certified sustainability professional, and other personal development platforms; learning, development, and well-being platforms

## About GRI

GRI (Global Reporting Initiative) is an independent, international organization that helps organizations be transparent and take responsibility for their impacts so that together we

can create a sustainable future. GRI does this through the creation of a global common language for organizations to report their sustainability impacts. This enables informed dialogue and decision-making around those impacts.

GRI is the global standard setter for impact reporting, which through an independent, multi-stakeholder process, maintains the world's most comprehensive set of sustainability reporting standards. Available as a free public good in 11 languages, the GRI Standards are, globally, the most widely used for sustainability reporting.

More than 10,000 organizations, including 78% of the largest 250 companies in the world, disclose sustainability information through the GRI Standards – something unimaginable when GRI was first established 25 years ago. In addition, GRI's standards are referenced explicitly in 160 policies of governments, regulators, and stock exchanges in 60 countries.

**ACRE is supporting GRI in the hiring for this role. To apply, or for more information, please contact Declan Murphy at [declan.murphy@acre.com](mailto:declan.murphy@acre.com).**